

## At a Glance

Headquartered in the UK, we are a global leader in tissue-healing technologies, supported by a workforce of more than **1,800 employees worldwide.**



### European Operations

- |                                   |   |   |   |   |   |   |
|-----------------------------------|---|---|---|---|---|---|
| 1 Winsford, UK HQ                 | ▲ | ■ | ○ | 10 Domalain, France                           | ▲ | ○ |
| 2 Plymouth, UK                    | ▲ | ■ | ○ | 11 Warsaw, Poland                             | ○ | ○ |
| 3 Stafford, UK                    | ▲ | ■ | ○ | 12 Weiswampach, Luxembourg                    | ○ | ○ |
| 4 Etten Leur, Netherlands         | ■ | ○ | ○ | <b>Sites expected to close in March 2027:</b> |   |   |
| 5 Nantes, France                  | ▲ | ■ | ○ | 13 Nuremberg, Germany                         | ▲ | ■ |
| 6 Teesdorf, Austria               | ○ | ○ | ○ | 14 Domazlice, Czech Republic                  | ■ | ○ |
| 7 Dublin, Ireland                 | ▲ | ■ | ○ | 15 Neustadt, Germany                          | ■ | ○ |
| 8 Saal an Der Donau, Germany      | ▲ | ■ | ○ | 16 Markneukirchen, Germany                    | ■ | ○ |
| 9 Boulogne-Billancourt, France HQ | ○ | ○ | ○ | 17 Wachsenburg, Germany                       | ■ | ○ |

### Key for Map:

- ▲ R&D   ■ Manufacturing   ○ Sales



### Rest of world operations

- |                               |   |   |   |                               |   |   |   |
|-------------------------------|---|---|---|-------------------------------|---|---|---|
| 1 Haifa, Israel               | ▲ | ■ | ○ | 3 Gurugram, India             | ▲ | ■ | ○ |
| 2 Moscow, Russia <sup>1</sup> | ○ | ○ | ○ | 4 Bangkok, Thailand           | ■ | ○ | ○ |
|                               |   |   |   | 5 Plymouth, Massachusetts, US | ▲ | ■ | ○ |

1. Small legacy sales office contributing less than 1% of operating profit.

Manufacturing Sites

16

R&D Centres

11

Countries distributed to

>100